ALASKA PUBLIC TELECOMMUNICATIONS, INC.
EEO PUBLIC FILE REPORT

The purpose of this EEO Public File report is to comply with Section 73.208 (c) (6) of the FCC's 2002 EEO Rule.

This report has been prepared on behalf of the station employment unit that is comprised of the following station(s):

KAKM TV Channel 7, KSKA FM 91.1, Alaska Public Radio Network. This report is required to be placed in the public inspection file, and on the web site.

<u>The information contained in this Report covers the time period beginning October 1, 2007 to and including September 30, 2008.</u>

The FCC's 2002 EEO Rule required that this report contain the following information:

1. **A list of full-time vacancies filled by KAKM-TV, KSKA-FM and/or APRN during the Applicable period;**
2. **For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c) (1 (ii) of the new EEO Rule, which should be separately identified), identified by name address, contact person and telephone number.**
3. **The recruitment source that referred the hiree for each full-time vacancies during the Applicable Period;**
4. **Data reflecting the total number of persons interviewed for full time vacancies during the Applicable Period and the total number of interviewees by each recruitment source utilized in connection with such vacancies; and**
5. **A list and brief description of the initiatives undertaken pursuant to Section 73.208 (c) (2) of the FCC rules.**

Appendices 1, 2, and 3 which follow have been designed in the aggregate, to provide the required information.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.